

CURRICULUM VITAE

PATRICIA M. FLYNN, PH.D., M.P.H.

Culture and Behavior Laboratory
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EDUCATION

- 2005 Doctor of Philosophy in Psychology
 Experimental (Health) Psychology
 Loma Linda University; Loma Linda, California
- 2008 Master of Public Health
 Health Promotion and Education
 Loma Linda University; Loma Linda, California
- 1998 Bachelor of Science
 Educational Psychology
 Cornell University; Ithaca, New York

PROFESSIONAL EXPERIENCE

- 2022- Present Associate Professor (Joint Appointment)
 Department of Psychology, School of Behavioral Health
 Department of Preventive Medicine, School of Medicine
 Loma Linda University
- 2017-Present Assistant Professor (Joint Appointment)
 Department of Psychology, School of Behavioral Health
 Department of Preventive Medicine, School of Medicine
 Loma Linda University
- 2017-Present Director of Health Disparities Research
 Loma Linda University Health Education Consortium
- 2013- Present Director of Cultural Sensitivity Training
 Teaching Health Center Graduate Medical Education Program
 Social Action Community Health Services, San Bernardino, CA
 Loma Linda University, School of Medicine

- 2012- Present Associate Director, Culture and Behavior Laboratory
Loma Linda University, Department of Psychology
- 2011- 2017 Assistant Clinical Research Professor
Loma Linda University, Department of Psychology
- 2011- Present Visiting Professor
Doctoral Program in Cultural Psychology
Universidad de La Frontera, Chile, Department of Psychology
- 2008-2011 American Cancer Society Postdoctoral Research Fellow
Culture, Healthcare, and Cancer Screening among Underserved Latinas
PI: P. Flynn
Mentor: H. Betancourt, Loma Linda University
Mentor: C. Garberoglio, City of Hope National Medical Center
- 2007- 2011 Adjunct Faculty
Loma Linda University, Department of Psychology
- 2007- 2008 Director of Research and Program Evaluation
CoachArt, Los Angeles, CA
Non-profit organization dedicated to improving the quality of life of chronically ill children by providing free lessons in the arts and athletics
- 2005- 2007 Postdoctoral Research Fellow
Loma Linda University, Department of Psychology
Culture and Cancer the Case of Latino Women
NIH/NCI 1R21CA101867-01A2, PI: Betancourt, H.

HONORS/AWARDS

- 2022 Educational Research Advancement Award, Loma Linda University, School of Behavioral Health
- 2008 National Institutes of Health/National Center on Minority Health and Health Disparities, Health Disparities Loan Repayment Program
- 2008 National Institutes of Health/National Center on Minority Health and Health Disparities, Scholarship to *The Science of Eliminating Health Disparities*, Washington, D.C.
- 2008 American Cancer Society Postdoctoral Research Fellow
- 2006 National Institutes of Health/National Center on Minority Health and Health Disparities, Health Disparities Loan Repayment Program
- 2005 Selma Andrews Award for presenting research at the Interamerican Society of Psychology Biannual Convention, Buenos Aires, Argentina; Loma Linda University
- 2003 Selma Andrews Award for presenting research at the Interamerican Society of Psychology Biannual Convention, Lima, Peru; Loma Linda University

2001 Selma Andrews Award for presenting research at the American Psychological Association Annual Convention, San Francisco, CA; Loma Linda University

RESEARCH INTERESTS

Health disparities: Behavioral and psychological causes, consequences, and solutions

The role of cultural values, beliefs, norms, and practices in relation to:

- Health promotion and chronic disease management (cancer screening, type 2 diabetes treatment adherence, healthy eating, exercise)
- Delivery of healthcare services (communication, interpersonal quality-of-care, empathy, cultural competence, shared decision making, continuity of care)

The impact of graduate medical education (culturally competent care, empathic communication, health literacy, mindfulness) on patient outcomes (quality-of-care, medical understanding, treatment adherence, chronic disease management)

RESEARCH SUPPORT

Under Review

SCORED *Improving Minority and Low SES Diabetes Outcomes through a Multilevel Intercultural Bias Reduction and Patient-Provider Communication Clinical Trial: Feasibility, Acceptability, and Appropriateness*
R01- DK129808; National Institute of Diabetes and Digestive and Kidney Diseases
MPI: Flynn, P.M. & Betancourt, H.

Current Support

2020-2025 *4P: Primary Care Psychology Pipeline Program*
Health Resources and Services Administration
Scholarships for Disadvantaged Students
T08HP39318-01-00; \$2,970,000
PI: Peteet, B.
Role: Co-Principal Investigator

2012-Present *IMPACT- Integrated Medical Home for Patients: Access, Cost, and Targeted Management*
Health Resources and Services Administration
Teaching Health Center Graduate Medical Education Program
T91HP25790, T91HP25791, T91HP25784; \$1,800,000 annually
PI: Mitchel, A; Program Director: Shannon, K.
Role: Director of Health Disparities and Cultural Sensitivity Training

Past Support

- 2016-2021 *IMPACT: Integrated Medical Home for Patients*
 Health Resources and Services Award
 Primary Care Training and Enhancement Grant (T0B)
 PI: Morton, K. & Lee, H.; \$2,472,962.
 Role: Health Disparities and Cultural Sensitivity Training
- 2019-2020 *Generation status, cultural beliefs about diabetes, and diabetes-related distress as determinants of treatment adherence*
 L. Michael Honaker Psychological Science Research Grant (APA APAGS)
 PI: Ly, A. (doctoral student)
 Role: Faculty Mentor
- 2011-2016 *From “I” to “We”: Teams Delivering Whole Person Care to Vulnerable Patients*
 Health Resources and Services Award, Federal Title VII, Residency Training Grant
 D58HP23223; \$1,176,000 total costs
 PI: Lee, H. & Morton, K.R.
 Role: Health Disparities Consultant
- 2011-2016 *From “I” to “We”: Teams Delivering Whole Person Care to Vulnerable Patients*
 Health Resources and Services Award, Federal Title VII, Academic Administrative
 Unit Grant
 D54HP23283; \$790,000 total costs
 PI: Testerman, J.K. & Morton, K.R.
 Role: Health Disparities Consultant
- 2008- 2011 *Culture, Healthcare, and Cancer Screening among Underserved Latinas*
 American Cancer Society Postdoctoral Research Fellowship
 PFT-08-014-01-CPPB; \$94,000 total costs
 Role: Principal Investigator
 Mentor: Betancourt, H., Co-Mentor: Garberoglio, C.
 This research employed a mixed methods approach to identify cultural factors relevant to patient-professional relations and test their associations with the receipt of cancer screening services among underserved Latino and Anglo women in San Bernardino County, CA.
- 2009-2011 *Cultural and Psychological Factors Influencing Treatment Adherence in Patients with Type II Diabetes*
 CONICYT Chilean Council for Scientific Research and Technology
 #1090660; \$94,000 direct costs
 PI: Betancourt, H.
 Role: International Researcher
 The aim of this research was to identify cultural factors that influence diabetes treatment adherence, to develop cultural instruments to assess these factors, and to test the role of culture and psychological factors as determinants of adherence to a healthy

diet, exercise, and medical plan among indigenous Mapuche and mainstream Chilean type 2 diabetes patients.

- 2008-2010 NIH/National Center on Minority Health and Health Disparities, Health Disparities Loan Repayment Program, \$70,000 total costs
- 2008-2010 *Culture and Motivational Factors in Academic Expectancies among Mapuche Students in Rural Areas of the Araucania Region of Chile*
CONICYT Chilean Council for Scientific Research and Technology
#1080150; \$88,000 direct costs
PI: Gonzalez, M.E.
Role: International Researcher
The purpose of this research was to investigate inequalities associated with educational aspirations and academic achievement among indigenous Mapuche and mainstream Chilean high school students.
- 2006-2008 NIH/National Center on Minority Health and Health Disparities, Health Disparities Loan Repayment Program, \$70,000 total costs
- 2005- 2007 *Culture and Cancer: The Case of Latino Women*
NIH/NCI 1R21CA101867-01A2; \$364,000 total costs
PI: Betancourt, H.
Role: Postdoctoral Research Fellow
The aims of this research were to identify cultural factors relevant to breast and cervical cancer screening among Anglo and Latino women in Southern California, develop instruments to measure those cultural factors, and use the instruments to test the relations among culture, psychological processes and cancer screening.
- 2004 *Motivated Breast Cancer Screening Behavior and its Cultural Antecedents*
Loma Linda University Seed Money Grant for Dissertation Research
- 2002 *Cultural Value Orientations, Attributions, and Breast Cancer Screening*
Loma Linda University Seed Money Grant for Thesis Research

PUBLICATIONS

* Indicates student, medical resident, or alumni co-author

Peer-Reviewed Publications

Gavaza, P., *Rawal, B.M., & Flynn, P. M. (2023). An exploratory qualitative study of pharmacy student perspectives of implicit bias in pharmacy practice. *Currents in Pharmacy Teaching and Learning*. <https://doi.org/10.1016/j.cptl.2023.02.006>

Salinas-Onate, N., Betancourt, H., Flynn, P. M., Baeza-Rivera, M. J., & Ortiz, M. (2022). Investigating psychological service utilization employing an integrative socio-structural,

cultural, and behavioral framework. *Professional Psychology Research and Practice*. <https://doi.org/10.1037/pro0000465>

- *Nance, C., Betancourt, H., & **Flynn, P. M.** (2022). The role of cultural beliefs and distress in adherence to recommended physical activity among patients with type 2 diabetes mellitus. *Journal of Behavioral Medicine*, <https://doi.org/10.1007/s10865-022-00301-w>
- Flynn, P.M.**, Betancourt, H., *Emerson, N., *Nunez, E., & *Nance, C. (2020). Health professional cultural competence reduces the psychological and behavioral impact of negative healthcare encounters. *Cultural Diversity and Ethnic Minority Psychology*, *26*, 3, 271-279. <http://dx.doi.org/10.1037/cdp0000295>
- Betancourt, H. & **Flynn, P.M.** (2019). Healthcare mistreatment and cultural beliefs impact HbA1c in patients with type 2 diabetes mellitus. *Acta de Investigacion Psicologica*, *9*, 2, 5-13. <https://doi.org/10.22201/fpsi.20074719e.2019.2.258>
- Ortiz, M. S., *Baeza-Rivera, M. J., *Salinas-Onate, N., **Flynn, P. M.** & Betancourt, H. (2016). Healthcare mistreatment attributed to discrimination among Mapuche patients and discontinuation of diabetes care. *Revista Medica de Chile*, *144*, 1269-1287.
- Flynn, P. M.**, Betancourt, H., Garberoglio, C., *Regts, G. R., *Kinworthy, K. & *Northington, D. J. (2015). Attributions and emotions regarding negative healthcare interactions impact continuity of care among Latino and Anglo American women. *Cultural Diversity and Ethnic Minority Psychology*, *21*, 4, 593-603. <http://dx.doi.org/10.1037/cdp0>
- *Amador, J., **Flynn, P. M.** & Betancourt, H. (2015). Cultural beliefs and perceived professional empathy influence continuity of care following a negative healthcare encounter. *Journal of Behavioral Medicine*, *38*, 5, 798-808. doi: 10.1007/s10865-015-9646-1
- Herbozo, S. M., **Flynn, P. M.**, *Stevens, S. D. & Betancourt, H. (2015). Dietary adherence, glycemic control and psychological factors associated with binge eating among indigenous and non-indigenous Chileans with type 2 diabetes. *International Journal of Behavioral Medicine*, *22*, 6, 792-798. doi: 10.1007/s12529-015-9478-y
- Flynn, P. M.**, Betancourt, H. & *Ormseth, S. (2011). Culture, emotion, and cancer screening: An integrative framework for investigating health behavior. *Annals of Behavioral Medicine*, *42*, 1, 79-90.
- Betancourt, H., **Flynn, P. M.** & *Ormseth, S. (2011). Healthcare mistreatment and continuity of cancer screening among Latino and Anglo American women in Southern California. *Women & Health*, *51*, 1, 1-24.
- Betancourt, H., **Flynn, P. M.**, Riggs, M. & Garberoglio, C. (2010). A cultural research approach to instrument development: The case of breast and cervical cancer screening among Latino and Anglo women. *Health Education Research*, *25*, 6, 991-1007.

Betancourt, H. & **Flynn, P. M.** (2009). The psychology of health: Physical health and the role of culture and behavior. In Azmitia, M., Cabrera, N., Carlo, G., Chahin, J., Contreras-Grau, J., & Villarruel, F., (Eds.). *Handbook of U.S. Latino Psychology*, Sage Publications.

Koneru, V., Weisman de Mamani, A., **Flynn, P. M.** & Betancourt, H. (2007). Acculturation and mental health: Current findings and recommendations for future research. *Applied and Preventive Psychology, 12*, 76-96.

CONFERENCE PAPER (ORAL) PRESENTATIONS

* Indicates student/resident co-author

† Indicates student/resident award

Flynn, P.M. (April, 2023). *Implicit bias in healthcare: Medical student perceptions of the IAT, clinical interactions, and bias reduction strategies (Chair)*. Symposium conducted at the annual meeting of the Western Psychological Association; Riverside, CA.

*Li, D., *Nicolas, D.M., & **Flynn, P.M.** (April, 2023). Medical students' prior experiences of implicit bias in healthcare encounters. In P. Flynn (Chair) *Implicit bias in healthcare: Medical student perceptions of the IAT, clinical interactions, and bias reduction strategies*. Symposium conducted at the annual meeting of the Western Psychological Association; Riverside, CA.

*Hoyt, C. & **Flynn, P.M.** (April, 2023). Employing bias reduction strategies in healthcare: Medical student perspectives. In P. Flynn (Chair) *Implicit bias in healthcare: Medical student perceptions of the IAT, clinical interactions, and bias reduction strategies*. Symposium conducted at the annual meeting of the Western Psychological Association; Riverside, CA.

Peteet, B., **Flynn, P.M.**, Morton, K.R., & Robledo, E. (April, 2023). *A pipeline program for training clinical psychology students to address mental health disparities in underserved primary care settings*. Distinguished Symposium conducted at the annual meeting of the Western Psychological Association; Riverside, CA.

*†Eshai, K., **Flynn, P.M.**, Morton, K.M. (April, 2023). Childhood experiences and comorbid illness: Mediation by dietary polyphenol intake. Paper presented at the annual meeting of the Western Psychological Association; Riverside, CA.
† **Recipient of the WPA Student Award**

*Thomas, R., *Wonoprabowo, L., Rea, B., **Flynn, P.**, & Studer, K. (November, 2020). *Impact of a Whole Food Plant Based (WFPB) Culinary Medicine Curriculum on Medical Students' Confidence in Nutritional Assessments and Patient Counseling*. To be presented at Learn Serve Lead 2020: The AAMC Annual Meeting, Washington, D.C.

Flynn, P.M. (April, 2019). *Discrimination, stigma, and sociocultural appearance pressures: Evidence from an integrative model of culture, psychology, and health (Chair)*. Symposium conducted at the meeting of the Western Psychological Association, Pasadena, CA.

- Flynn, P.M.** (April, 2019). An integrative model and methodological approach for the study of culture, psychological processes, and health behavior. In P. Flynn (Chair), *Discrimination, stigma, and sociocultural appearance pressures: Evidence from an integrative model of culture, psychology, and health*. Symposium conducted at the meeting of the Western Psychological Association, Pasadena, CA.
- *†Jones, A., *†Ly, A. & **Flynn, P. M.** (April, 2019). The adverse effects of prior healthcare discrimination on cultural beliefs about providers and cancer screening. In P. Flynn (Chair), *Discrimination, stigma, and sociocultural appearance pressures: Evidence from an integrative model of culture, psychology, and health*. Symposium conducted at the meeting of the Western Psychological Association, Pasadena, CA.
† *Recipient of the First Place Symposium Award from Division 52, International Psychology, of APA*
- *†Bolivar, G. & **Flynn, P.M.** (April, 2019). Cultural appearance pressures and eating pathology among Latinas: The role of body appreciation. In P. Flynn (Chair), *Discrimination, stigma, and sociocultural appearance pressures: Evidence from an integrative model of culture, psychology, and health*. Symposium conducted at the meeting of the Western Psychological Association, Pasadena, CA.
† *Recipient of the First Place Symposium Award from Division 52, International Psychology, of APA*
- Sanchez, J.P., *Bailey, J., **Flynn, P.**, Shannon, K., & *Diaz, D. (April, 2019). *The impact of brief androgyny sessions (B.I.A.S.) on implicit bias in two urban academic institutions*. Workshop at the annual meeting of the Association of American Medical Colleges Group on Resident Affairs, Portland, OR.
- El-Bayoummi, J., **Flynn, P.M.**, Giang, D., & Nedorost, S. (April, 2019). *Highlighting social determinants of health at orientation with 'See the City you Serve' tour*. Workshop at the annual meeting of the Association of American Medical Colleges Group on Resident Affairs, Portland, OR.
- *Villegas, C., **Flynn, P.M.**, Wilson, A.E., & *Hayes, G. (January, 2019). *Pilot test of an online bias reduction curriculum for medical students*. Oral presentation at the 2019 Western Medical Research Conference, Carmel, CA.
- Flynn, P.M.**, Betancourt, H. & Codorniz, K. (November, 2018). Extending Betancourt's integrative model of culture, psychological factors, and health behavior to biological outcomes. In H. Betancourt (Chair), *Integrating culture, psychology, and behavior: Research on treatment adherence, continuity of care, and willingness to seek psychotherapy in the USA, Mexico, and Chile*. Symposium conducted at the meeting of the International Congress of Behavioral Medicine, Santiago, Chile.
- Flynn, P.M.** (June, 2018). *San Bernardino County: An introduction to the social determinants of health*. Presented at the Loma Linda University Medical Center Residency Orientation, Loma Linda, CA.

- Flynn, P.M.** (March, 2018). *Bias in healthcare: "The Dangers of a Single Story"*. Presented at the Loma Linda University Medical Center Departmental Meeting, Loma Linda, CA.
- Shannon, K. & **Flynn, P. M.** (May, 2017). *Development and evaluation of a longitudinal and integrated resident health literacy curriculum*. Presented at the 2017 Annual Conference of the Society for the Teachers of Family Medicine, San Diego, CA.
- Flynn, P. M.** (October, 2016). *Unconscious bias in graduate medical education and training*. Invited presentation for the Loma Linda University Health Education Consortium, Graduate Medical Education Conference, Lake Arrowhead, CA.
- Flynn, P. M.** (September, 2016). *Perception of healthcare biases in San Bernardino County and intervention strategies for training at Loma Linda University*. Loma Linda University Faculty Colloquium.
- *†Nunez, E., *Emerson, N.D., **Flynn, P. M.** & Betancourt, H. (May, 2015). *Fatalism predicts less cancer screening intention in Anglo and Latino women*. Paper presented at the 27th Annual American Psychological Science Convention, New York, NY.
†Recipient of the APS RISE Research Award for research on socially and economically underrepresented groups
- *†Ung, S., Betancourt, H. & **Flynn, P. M.** (May, 2014). *Cultural beliefs and self-efficacy influence nutrition adherence in type 2 diabetics*. Paper presented at the 26th Annual American Psychological Science Convention, San Francisco, CA.
†Recipient of the APS RISE Research Award for research on socially and economically underrepresented groups
- Flynn, P. M.** (June, 2013). Mixed methods and theory based research in cultural health psychology. In H. Betancourt (Chair), *Cultural Health Psychology: Culture and Behavior in Health Disparities Research*. Symposium conducted at the meeting of the International Association of Cross-Cultural Psychology, UCLA, Los Angeles, CA.
- Flynn, P. M.**, Cortes-Ayala, L., Flores-Galaz, M., *Regts, G. J. & Betancourt, H. (April, 2013). Attribution-emotion processes in interpersonal conflict among college students from Mexico. In H. Betancourt (Chair), *The multivariate nature of cognition (attribution)-emotion processes across diverse interpersonal settings and populations*. Symposium conducted at the meeting of the Western Psychological Association, Reno, NV.
- *Regts, G. J., **Flynn, P. M.** & Betancourt, H. (April, 2013). Discrimination-based attributions for healthcare mistreatment affect continuity of care through negative emotions. In H. Betancourt (Chair), *The multivariate nature of cognition (attribution)-emotion processes across diverse interpersonal settings and populations*. Symposium conducted at the meeting of the Western Psychological Association, Reno, NV.
- *†Northington, D. J., **Flynn, P. M.** & Betancourt, H. (April, 2013). Intentionality and

controllability: The impact of dimensional properties of attributions on continuity of care. In H. Betancourt (Chair), *The multivariate nature of cognition (attribution)-emotion processes across diverse interpersonal settings and populations*. Symposium conducted at the meeting of the Western Psychological Association, Reno, NV.

†*Recipient of the Christina Maslach-Philip Zimbardo Research Award in Social Psychology*

- Flynn, P. M.** (April, 2011). *Mixed methodologies and multigroup structural equation modeling in cultural and health research* (Chair). Symposium conducted at the meeting of the Western Psychological Association, Los Angeles, CA.
- Flynn, P. M.** (April, 2011). Multigroup structural equation modeling in cultural research: Cancer fatalism, emotions and screening. In P.Flynn (Chair), *Mixed methodologies and multigroup structural equation modeling in cultural and health research*. Symposium conducted at the meeting of the Western Psychological Association, Los Angeles, CA.
- *Amador, J., *Davis, T. & **Flynn, P. M.** (April, 2011). Identification of Latino and Anglo women's cultural stereotypes about healthcare professionals. In P.Flynn (Chair), *Mixed methodologies and multigroup structural equation modeling in cultural and health research*. Symposium conducted at the meeting of the Western Psychological Association, Los Angeles, CA.
- Flynn, P. M.** (October, 2010). Culture, perceptions of healthcare mistreatment, and cancer detection in the United States. In M. Ortiz (Chair), *Issues in Health Psychology*. Symposium conducted at the 4th Chilean Congress of Psychology, Consortium of State Universities, Temuco, Chile.
- Flynn, P. M.** (August, 2008). *The cancer problem: Incidence, mortality, and screening in the Inland Empire*. Invited presentation for the American Cancer Society Access to Care Forum. San Bernardino, California.
- Flynn, P. M.** (July, 2008). *Culture, healthcare and cancer screening among underserved Latinas*. Invited Presentation for the American Cancer Society Inland Empire Leadership Council Meeting, Riverside, California.
- Flynn, P. M.** & Betancourt, H. (June, 2006). A model for the study of culture and health behavior. In H. Betancourt (Chair), *Investigating culture and health disparities: The case of cancer screening*. Symposium conducted at the meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- *Hodges, M., *Navarrete, B., Garberoglio, C., Betancourt, H. & **Flynn, P. M.** (June, 2006). Culture and disparities in breast cancer screening. In H. Betancourt (Chair), *Investigating culture and health disparities: The case of cancer screening*. Symposium conducted at the meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Betancourt, H. & **Flynn, P. M.** (April, 2005). *The role of culture in health disparities*. Paper presented at the conference on Rethinking Inequalities and Differences in Medicine, Vanderbilt

University, Nashville, Tennessee.

Betancourt, H. & **Flynn, P. M.** (July, 2005). *Culture, psychological processes, and behavior: Understanding disparities among Anglos and Latinos in the U.S.* Paper presented at the Interamerican Congress of Psychology, Buenos Aires, Argentina.

Betancourt, H., **Flynn, P. M.**, & McMillin-Williams, K. (May, 2004). *Assessing cultural factors in health disparities.* Paper presented at the conference on Culture, Spirituality, and Health; Loma Linda University, Loma Linda, California.

Morton, K. R., **Flynn, P. M.**, McMillin, K. & Mason, R. (May, 2001). *The costs of palliative care in cancer patients.* Paper presented at the annual meeting of the Western Psychological Association, Maui, HI.

CONFERENCE POSTER PRESENTATIONS

* Indicates student/resident co-author

† Indicates student/resident award

*† Franz, D. Brenner, C., Rockwood, N., **Flynn, P.**, & Hartman, R. (April, 2023). *Metabolic predictors of inflammation over time in Schizophrenia.* Poster presented at the Annual Convention of the Western Psychological Association; Riverside, CA.

† **Recipient of the WPA Student Award**

*Kim, Y., *Louis, C., *McKenzie, K., **Flynn, P.**, & Shannon, K. (March, 2023). *Medical trainees' attributions for patient non-adherence to diabetes treatment in a low-income as compared to high income clinic and proposed solutions.* Poster presented at the Loma Linda University Annual Postgraduate Convention; Loma Linda, CA.

*Li, D., *Feigin, A., *Nicolas, D., & **Flynn, P.** (December, 2022). *Bias in healthcare interactions and strategies to overcome bias.* Poster presented at the 80th Annual Convention of the International Congress of Psychologists; Virtual Conference.

*† Ly, A. L., *Nance, C. M., **Flynn, P. M.**, & Betancourt, H. M. (May, 2022). *Cultural beliefs and diabetes distress impact self-care behaviors and HbA1c among Latino patients with type 2 diabetes.* Poster presented at the Annual Convention of the Association for Psychological Science; Chicago, IL.

† **Recipient of the APS RISE Research Award for research on socially and economically underrepresented groups**

*Hoyt, C., *Ly, A., *Nance, C., *Borecky, D., **Flynn, P.M.**, & Betancourt, H. (Oct., 2020). *A qualitative analysis of medical students' experiences implementing bias reduction strategies in healthcare.* Poster presented virtually at the Annual Convention of the Western Psychological Association, San Francisco, CA.

*Ly, A., *Nance, C., **Flynn, P.M.** & Betancourt, H. (June, 2020). *Familism alleviates diabetes distress*

and improves treatment adherence among Latino and Anglo Americans with Type 2 Diabetes. Poster presented virtually at the Association for Psychological Science Virtual Poster Showcase.

- *Farinacci, F., *Borecky, D., *Scott, L., Shi, W., **Flynn, P.M.**, Gregersen, K., & Ejike, C. (April, 2020). *Food security status in children with diabetic ketoacidosis in the pediatric intensive care unit.* Poster accepted for presentation at the Annual Pediatric Academic Societies 2020 Meeting, Philadelphia, PA.
- †*Ly, A., *Nance, C., *Truong, S., **Flynn, P.**, & Betancourt, H. (August, 2019). *Illness stigma: Implications for treatment distress and medical avoidance in type 2 diabetes.* Poster presented at the American Psychological Association Annual Convention, Chicago, IL.
† **Recipient of the Psi Chi APA Convention Society Research Award**
- *Ly, A., *Jones, A., **Flynn, P.**, & Betancourt, H. (August, 2019). *Healthcare discrimination, stereotypes about providers, and cancer screening distress.* Poster presented at the American Psychological Association Annual Convention, Chicago, IL.
- *Hayes, G., **Flynn, P.**, *Humann, L., *Villegas, C., *Ly, A.L., & Wilson, A.E. (May, 2019). *Breaking through unconscious bias in healthcare: The long-term impact of employing evidence-based bias reduction strategies.* Poster presented at the American College of Preventive Medicine Annual Convention, Pittsburg, PA.
- *Nayak, S.S., *Pham, D., *Nance, C., **Flynn, P.M.**, & Tan, L. (January, 2019). *Social vulnerability, biologic gender and air quality as predictors of variations in county level asthma related ED visits and hospitalization.* Poster presented at the annual meeting of the California Thoracic Society, Monterey, CA.
- *Bolivar, G., **Flynn, P.M.**, *Lim, D. & Herbozo, S. (November, 2018). *Sociocultural appearance pressures, thin ideal internalization, body appreciation, and eating pathology in women.* Poster presented at the meeting of the International Congress of Behavioral Medicine, Santiago, Chile.
- *Bolivar, G., Herbozo, S., *Martinez, S., *Lim, D., & **Flynn, P.** (August, 2018). *The effects of body appreciation and body mass on eating pathology in young adult women.* Poster presented at the American Psychological Association Annual Convention, San Francisco, CA.
- *Nance, C., *Bolivar, G., *Lim, D., *Herman, S., Codorniz, K., **Flynn, P.M.**, & Betancourt, H. (May, 2018). *Cultural Beliefs about the unfair treatment of people with diabetes and distress impact HbA1c.* Poster presented at the 30th Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Ung, S., *MacKenzie, K., *Votow, C., *Lee, J., Codorniz, K., Betancourt, H. & **Flynn, P.M.** (May, 2018). *Cultural beliefs impact HbA1c in patients with diabetes through cognition-emotion processes.* Poster presented at the 30th Annual Convention of the Association for Psychological Science, San Francisco, CA.

- *Nance, C., *Truong, S., *Chia, D., Betancourt, H., Codorniz, K., & **Flynn, P.M.** (April, 2018). *Cultural beliefs and self-efficacy in adherence to treatment among patients with diabetes*. Poster presented at the Annual Convention of the Western Psychological Association, Portland, OR.
- *Nance, C., *Jones, A., *Raghani, P., *Hoyt, C., **Flynn, P.M.**, Codorniz, K. & Betancourt, H. (April, 2018). *Ethnic and socioeconomic differences in cultural beliefs about diabetes*. Poster presented at the Annual Convention of the Western Psychological Association, Portland, OR.
- *Serna, N., *Nunez, E., *Ung, S., **Flynn, P.M.** & Betancourt, H. (May, 2017). *Psychological consequences of attributions for healthcare mistreatment among culturally diverse patients*. Poster presented at the 29th Annual Convention of the Association for Psychological Science, Boston, MA.
- *Betancourt, D. & **Flynn, P.M.** (May, 2017). *The impact of healthcare discrimination on beliefs about health professionals and cancer screening emotions*. Poster presented at the 38th Annual Convention of the Society of Behavioral Medicine, San Diego, CA.
- *Cho, J., **Flynn, P. M.**, Chukwueke, I. & Morton, K. R. (May, 2017). *Health literacy communication skills: Do your patients with diabetes understand your treatment plan?* Poster presented at the 2017 Annual Conference for the Society of Teachers of Family Medicine, San Diego, CA.
- Flynn, P.M.**, Shannon, K. & Giang, D. (April, 2017). *Developing an intercultural curriculum for resilience in training and practice in underserved settings: Lessons from a Teaching Health Center*. Presented at the 2017 Spring Meeting of the American Association of Medical Colleges, Group on Resident Affairs, Washington D.C.
- *Cho, J., **Flynn, P.M.**, Chukwueke, I. & Morton, K. R. (February, 2017). *A team-based approach to improving patient understanding of diabetes*. Loma Linda University School of Medicine 85th Annual Postgraduate Convention, Loma Linda, CA.
- *Serna N., *Nunez, E., *Ung, S., **Flynn, P. M.** & Betancourt, H. (August, 2016). *Consequences of attributions for healthcare mistreatment among culturally diverse patients*. Poster presented at the 124th Annual Convention of the American Psychological Association, Denver, CO.
- *Nunez, E., *Serna, N., **Flynn, P. M.** & Betancourt, H. (August, 2016). *General and diabetes fatalism impact hemoglobin A1c in Mapuche and Mainstream Chileans with type 2 diabetes*. Poster presented at the 124th Annual Convention of the American Psychological Association, Denver, CO.
- *Herman, S., *Nguyen, A., *Nunez, E., Gonzalez-Plitt, M. E., **Flynn, P. M.** & Betancourt, H. (May, 2016). *Fatalism and self-efficacy in academic performance and expectations among Indigenous and Mainstream Chilean students*. Poster presented at the 28th Annual Convention of the Association for Psychological Science, Chicago, IL.
- *Lee, H., *Hilton, B., Betancourt, H., Morrell, H. & **Flynn, P.M.** (March, 2016). *Substance Abuse*

among American Indians and Alaska Natives: An Integrative Conceptual Model for Advancing Research. Poster presented at the 4th Annual Collaborative Perspectives On Addiction Meeting, San Diego, CA.

*†Emerson, N.D., *Nunez, E., **Flynn, P. M.** & Betancourt, H. (May, 2015). *Health professional cultural competence and shame influence the effect of mistreatment on continuity of care in Latino but not Anglo American women.* Paper presented at the 27th Annual American Psychological Science Convention, New York, NY.
†Recipient of the APS RISE Research Award for research on socially and economically underrepresented groups

Betancourt, H., **Flynn, P. M.**, *Baeza-Rivera, M. J., *Salinas, N. & *Ortiz, M. (June, 2014). *Healthcare discrimination negatively impacts ethnic minority and socioeconomically disadvantaged patients.* Poster session presented at the 10th Biennial Society for the Psychological Study of Social Issues Convention, Portland, OR.

*†Regts, G., *†Ung, S., Betancourt, H. & **Flynn, P. M.** (August, 2013). *Cultural beliefs about diabetes predict HbA1c among Type 2 diabetics in Chile.* Poster session presented at the 120th Annual Convention of the American Psychological Association, Honolulu, HI.
†Recipients of the Division 52 Award for Best Student Abstract

*Lee, S., Betancourt, H., **Flynn, P. M.** & Navarrete, B. (May, 2013). *A cross cultural study on the influence of fatalistic cultural beliefs on achievement aspiration in the U.S. and Chile.* Poster presented at the 2013 Healthcare Reform/Annual Conference, Las Vegas, NV.

*†Ung, S., *†Regts, G.J., **Flynn, P. M.** & Betancourt, H. (March, 2013). *Sociostructural, cultural, and psychological factors influence exercise compliance in type 2 diabetics.* Poster session presented at the 34th Annual Convention of the Society of Behavioral Medicine, San Francisco, CA.
†Recipients of the Society of Behavioral Medicine Award for Best Student Abstract

*Mistry, N., *Ormseth, S., **Flynn, P. M.** & Betancourt, H. (August, 2011). *Development and preliminary psychometric validation of the Betancourt fatalism scale.* Poster session presented at the 119th Annual Convention of the American Psychological Association, Washington, DC.

Flynn, P. M. & Betancourt, H. (February, 2011). *The role of interpersonal healthcare mistreatment and perceived discrimination on continuity of cancer screening.* Poster session presented at the NIH Conference on the Science of Research on Discrimination and Health, NIH, Natcher Conference Center, Bethesda, MD.

*Ormseth, S., **Flynn, P. M.** & Betancourt, H. (August, 2010). *Disparities in cancer screening: Fatalistic cultural beliefs and screening emotions.* Poster session presented at the 118th Annual Convention at the American Psychological Association, San Diego, CA.

*Ormseth, S., Betancourt, H. & **Flynn, P. M.** (April, 2010). *Culture, perceptions of healthcare mistreatment, and cancer screening.* Poster session presented at the annual meeting of the

Society of Behavioral Medicine, Seattle, Washington.

- *Resendiz, A., Betancourt, H., **Flynn, P. M.** & Chavez, D., (August, 2009). *Understanding values in multicultural communities: Between and within ethnic group variations*. Poster session presented at the 117th Annual Convention at the American Psychological Association, Toronto, Canada.
- Flynn, P. M.**, Betancourt, H., *Tucker, J., Garberoglio, C. & Riggs, M. (August, 2007). *Culture, emotions, and self-breast examinations among Anglo and Latino women*. Poster session presented at the 115th Annual Convention at the American Psychological Association, San Francisco, CA.
- *Argueta, C., *Coker, C., **Flynn, P. M.** & Betancourt, H. (July, 2007). *Cultural values and health among Latino and Anglo women in the U.S.* Poster session presented at the 24th Interamerican Congress of Psychology, Mexico City, Mexico.
- *Navarrete, B., Betancourt, H. & **Flynn, P. M.** (July, 2007). *Culture and achievement motivation in Latino and Anglo American high school students*. Poster session presented at the 24th Interamerican Congress of Psychology, Mexico City, Mexico.
- Flynn, P. M.**, Betancourt, H., *Tucker, J. & Riggs, M. (May, 2007). *Breast cancer, screening specific emotions, and the role of culture*. Poster session presented at the Annual Convention of the Western Psychological Association, Vancouver, Canada.
- Flynn, P. M.**, Betancourt, H., Hodges, M., *Tucker, J. & *Morrow, J. (May, 2007). *Perceptions of healthcare professionals: Disparities among Anglo and Latino women*. Poster session presented at the Annual Convention of the Western Psychological Association, Vancouver, Canada.
- Betancourt, H., McMillin-Williams K., Hodges, M., **Flynn, P. M.** & Zaw, G. (August, 2004). *Cultural and psychological antecedents of behavior*. Poster session presented at the 112th Annual Convention at the American Psychological Association, Honolulu, HI.
- Flynn, P. M.** & Betancourt, H. (July, 2003). *Cultural values, attributions, and breast cancer screening*. Poster session presented at the 23rd Interamerican Congress of Psychology, Lima, Peru.
- Morton, K. R., Worthley J., Mercer, H., **Flynn, P. M.**, McMillan, K. & Mason, R. (August, 2001). *Cultural values and cognitive flexibility as predictors of moral reasoning*. Poster session presented at the 109th Annual Convention at the American Psychological Association, San Francisco, CA.

TEACHING EXPERIENCE

Psychology

Health Psychology
Health Disparities and Inequities
Cultural Psychology
Cultural Research Methods
Foundations of Social Psychology and Culture (Co-Taught)
Seminar: Research in Cultural Health Psychology

Graduate Medical Education and Faculty Development

Recognizing and Reducing Unconscious Bias in Healthcare Delivery
Understanding the Root Causes of Disparities in Covid-19
Unconscious Bias in Hiring and Promotion
Social Determinants of Health
The Role of Culture in Health Behavior and Outcome
Providing Culturally Competent Care
Health Literacy Communication Skill Set
Empathic Communication
Health Disparities Research Concentration

INVITED WORKSHOPS, LECTURES, AND PRESENTATIONS

Unconscious Bias in Healthcare: Causes, Consequences, and Solutions (May, 2021). Loma Linda University, School of Pharmacy. Invited Talk.

Understanding the Root Causes of Disparities in Covid-19 (August, 2020). Social Action Community Health, Grand Rounds. Invited Talk.

Quality-of-Care Workshop for Faculty Trainers of General Practitioners in China, Zhejiang University, China (Oct., 2019). The week-long workshop was aimed at training faculty from across all regions of China in best practices for patient quality of care. I lead workshops sessions centered around health literacy communication, motivational interviewing, addressing implicit bias in healthcare, and managing diabetes in community settings. Invited to co-lead workshop.

Health Disparities and Inequalities Week-Long Seminar, Universidad de La Frontera, Temuco, Chile (February, 2015). Invited to lead the five-day seminar.

EDITORIAL EXPERIENCE

Ad-Hoc Reviewer

Annals of Behavioral Medicine
Cultural Diversity and Ethnic Minority Psychology
Health Education and Research
International Journal of Behavioral Medicine

Journal of Cross-Cultural Psychology
Psychometrics
Society

PROFESSIONAL MEMBERSHIPS

American Psychological Association
 Division 38, Health Psychology
 Division 52, International Psychology
 Division 9, Society for the Psychological Study of Social Issues
Association for Psychological Science
Interamerican Society of Psychology
International Association for Cross-Cultural Psychology
Society of Behavioral Medicine
Western Psychological Association

PROFESSIONAL AND COMMUNITY SERVICE

Service to Profession

Western Psychological Association, 2023 Convention Program Chair; Riverside, CA
American Psychological Association Division 45 Faculty Advisor for the Campus Representative Program
Psychological Association Advocacy Summit: Stand for Science to Advance Psychology; met with congressional leaders to advocate for the RISE Act, Supporting Early-Career Researchers Act, and the NIH Office of Behavioral and Social Sciences Research
Behavioral and Social Scientist Volunteer for SES Related Cancer Disparities (supported by the American Psychological Association; Centers for Disease Control and Prevention)
American Cancer Society Inland Empire Leadership Council; Member
American Cancer Society Border Sierra Leadership Council; Member

Service to Community

CoachArt; Research and Community Volunteer
Children's Hospital Orange County, Volunteer CHOC walk
LA County Dept. of Public Social Services, Volunteer, Adopt-A-Family Program
Citizens of the World Charter School, Volunteer Reading Buddy & Multicultural Festival Committee

SERVICE TO THE UNIVERSITY

Department of Psychology Diversity Committee, Founding Co-Chair
School of Behavioral Health Diversity Committee, Member
Philanthropy Diversity Taskforce Committee, Member

Wholeness Institute Oversight Committee, Member
 Social Determinants Workgroup Committee, Member (School of Medicine)

DISSERTATION/DOCTORAL PROJECT COMMITTEE

Student Name	Project Type	Role	Project Title
Amador, J.	Dissertation	Chair	Cultural beliefs about health professionals, perceived empathy, and continuity of care among Latino and Anglo American women
Amador, J.	Thesis	Member	Perceptions of healthcare professionals' empathy and cancer screening continuity of care
Argueta, C.	Thesis	Member	Cultural values among Anglos and Latinos: A qualitative approach
Bashura, D.	Doctoral Project	Member	A need's assessment of community health workers: Qualitative findings on stress
Berry, M.	Dissertation	Member	The role of stereotypes, social cognition and emotions in judgments of untraditional women
Blank, C.	Doctoral Project	Member	Top mental health problems encountered by lay health workers and proposed solutions
Bolivar, G.	Dissertation	Chair	Sociocultural appearance pressures, thin ideal internalization, body appreciation, and eating pathology in women
Draper, T.	Dissertation	Member	Racial discrimination, socioeconomic status, and hypertension in older blacks: A test of the reserve capacity model
Draper, T.	Thesis	Member	Reserve capacity model and metabolic syndrome in Black and White Seventh Day Adventists
Espinoza, N.	Doctoral Project	Member	Guidelines for a culturally-based breast cancer screening intervention
Franz, D.	Dissertation	Member	Metabolic syndrome components predict inflammation change in schizophrenia
Gomez, T.	Doctoral Project	Chair	Development of a community health worker-led patient activation intervention for Latin American patients with type 2 diabetes mellitus
Gorlick, A.	Thesis	Member	Evaluating an online intervention for cancer patients with distress
Hammond, J.	Doctoral Project	Chair	Food insecurity, parental self-efficacy, and clinical outcomes in pediatric patients with diabetic ketoacidosis
Hardt, B.	Dissertation	Member	Metabolic syndrome, inflammation and cognition in overweight adults
Hoyt, C.	Doctoral Project	Chair	Implementing bias reduction strategies with medical students: A qualitative analysis
Jones, A.	Dissertation	Member	Mindfulness and the attribution-emotion process in interpersonal conflict situations
Kinworthy, K.	Thesis	Chair	Warm/competent stereotypes about healthcare professionals and breast cancer screening compliance
Lee, H.	Dissertation	Member	Correlates of problematic gambling as correlates of problematic video game use

Li, V.	Doctoral Project	Chair	Medical student reflections on bias in healthcare and strategies to overcome bias: A qualitative analysis
Lim, D.	Dissertation	Chair	Fatalism, self-efficacy, and treatment adherence among Anglo and Latino American patients with type two diabetes
Lee, S.	Thesis	Member	A cross cultural study of fatalistic cultural beliefs and academic aspirations in the US and Chile
Ly, A.	Dissertation	Chair	Cultural beliefs about diabetes and distress as determinants of treatment adherence
MacKenzie, K.	Dissertation	Chair	Provider attributions, emotions, and responses to patients with poor diabetes management
Mendez, A.	Dissertation	Member	Simpatia and perceptions of healthcare mistreatment among Latino and Anglo women
Milner, A.	Dissertation	Member	Latino students' prejudice and stereotypes toward African Americans
McClure, R.	Dissertation	Member	P300 event related potentials in schizophrenia and psychometrically defined Schizotype
Nance, C.	Dissertation	Member	Cultural and psychological predictors of exercise treatment adherence and HbA1c for people with type 2 diabetes
Navarette, B.	Dissertation	Member	Culture and achievement motivation in Anglo and Latino high school students
Navarette, B.	Thesis	Member	Culture, attributions, and emotions in achievement motivation among Anglo and Latino high school students
Northington, D.	Dissertation	Member	Are you in or out? Reformulating the ultimate attribution error using Betancourt's attribution-emotion model of conflict in an applied political context
Northington, D.	Thesis	Member	Attributions for interpersonal healthcare mistreatment and continuity of care
Nunez, E.	Thesis	Member	An examination of fatalistic value orientation and disease-specific fatalism as predictors of type 2 diabetes treatment adherence
Puerta, S.	Doctoral Project	Member	Parent child interactions among Latinx and non-Latinx caregivers of children with autism spectrum disorder
Regts, G.	Dissertation	Member	Elections have consequences: Do moral value foundations ensure political gridlock through the ballot box?
Regts, G.	Thesis	Member	Healthcare mistreatment attributed to discrimination: Effects on negative emotions and continuity of care
Saddlemire, A.	Doctoral Project	Member	The determinants of prescription drug misuse for racial and ethnic minorities: A systematic review
Seo, C.	Doctoral Project	Member	Guidelines for culturally informed interventions: Culture, attributions and continuity of care
Serna, N.	Doctoral Project	Member	Consequences of attributions for unfair healthcare treatment among culturally diverse patients
Seto, J.	Dissertation	Member	Religion and risky sex in a sample of predominantly Black young adult men
Triplett, O.	Dissertation	Member	Insufficient sleep and obesity mediated by health behaviors in adolescents
Tucker, J.	Dissertation	Member	Cultural beliefs about health professionals, attributions for mistreatment, and continuity of cancer-related care

Ung, S.	Dissertation	Member	Cultural and psychological factors influencing diabetes treatment adherence
Ung, S.	Thesis	Member	Cultural beliefs and self-efficacy in adherence to nutrition recommendations among type 2 diabetics in Chile